Succession Plan

Policy Scope
This policy relates to the School Board of ACC Southlands Ltd.

Policy
The purpose of this policy is to outline the two key elements of the succession plan for the School Board at ACC Southlands Ltd.

The Inventory of Current Skills
The chairperson of the School Board will, on an annual basis, require board members to provide an update to the following details:

- an inventory of current board members skills, talents and attributes
- an inventory of ongoing professional development by board members

The chairperson of the School Board is responsible for matching the skillset of the current School Board with the ongoing requirements of the school from a governance perspective.

The chairperson will report to the School Board if there is an identified need for additional skills on the School Board.

The List of Eligible School Board Candidates
Each board member is encouraged to look for candidates that:

- Meet the ethos of the school
- Support the vision and goals of the school
- Would have skills, talents and attributes that would be a positive contribution to the School Board
- The person is classified as “fit and proper”
- The person passes a National Police Check

When a candidate has been identified, the board member will notify the Chairperson who will keep their names on a list of eligible School Board candidates.

Policy Review
On change of legislation or at the discretion of the School Board of ACC Southlands Ltd.

Policy Version
1.0 July 2015