Bullying & Harassment

Policy Scope
This policy is for the management of ACC Southlands Ltd. The Principal or their delegate is responsible for the implementation of the policy and any procedures.

Policy
Australian Christian College - Southlands will not tolerate bullying, cyberbullying and harassment in the school. The purpose of this policy is to outline the school’s definition of bullying and harassment and to align with school policies for responding to incidents.

Defining Bullying
Bullying is when someone, or a group of people, deliberately upset or hurt another person or damage their property, reputation or social acceptance on more than one occasion. There is an imbalance of power in incidents of bullying with the bully or bullies having more power at the time due to age, size, status or other reasons.

Cyberbullying
Bullying can also occur within the context of the online world and other digital technologies such as texting and using email. This is called cyberbullying and it is not tolerated in the school.

Harassment
Action designed to harm someone’s social reputation and/or cause humiliation. Harassment includes lying and spreading rumours, playing nasty jokes to embarrass and humiliate, mimicking, encouraging others to socially exclude someone, damaging someone’s social reputation or social acceptance.

Responding to an allegation of bullying, cyberbullying or harassment:
Please refer to the Behaviour Management Policy

Responding to an allegation of bullying, cyberbullying or harassment among staff:
Please refer to the Complaints Management Policy

Policy Review
On change of legislation or at the discretion of the School Board of ACC Southlands Ltd.

Policy Version
3.0